

June 5, 1980

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: Robert J. Ryan, Director
SUBJECT: Staff Personnel Reductions

It is recommended that the proposed vote contained in the attachment be approved in order to effect necessary personnel economies.

Attachments

WHEREAS, on December 30, 1968, (see also resolution of January 25, 1961) the Authority pursuant to the recommendation of the then Development Administrator adopted the following policy:

- "1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

Whereas, the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

Whereas, if such staff were to be classified as permanently employed within the meaning of Section 52 of Chapter 121B of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy.

Therefore, be it Resolved that there shall be established a new class of temporary employees of the Authority, which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months' notice without cause."

Whereas, the Director has recommended that the employment of the persons listed on the attached be terminated for cause, namely, lack of money; and

WHEREAS, the Authority has found on evidence presented at the Board meeting of June 5, 1980, that lack of money warrants the termination of employment of the following named individuals and;

On motion duly made and seconded, it was

VOTED: That the employment of the following persons listed on the attachment be terminated for cause, namely, lack of money, said termination to take effect July 4, 1980. Said notice shall be in the form attached hereto and shall include a statement that the Authority does not by this action waive any other causes that it may have for the termination of said employment.

June 5, 1980

TERMINATE ON JULY 4, 1980

	<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>SALARY</u>
1.	William J. Coffey	Chief Relocation Officer	\$25,096
2.	Thomas E. DeBlasio	Technician IV	18,300
3.	Thomas Gaffey	Maintenance Man	12,896
4.	Katherine M. Grant	Secretary Steno. III	12,865
5.	John K. Hunt	Chief Project Engineer	28,969
6.	Madeline McInnis	Secretary Steno. II	10,710
7.	Arthur T. Noonan, III	Financial & Development Analyst	26,357
8.	Halsworth Randolph	Rehabilitation Officer II	19,597
9.	Josephine Valanzola	Technician IV	13,721